

**VISION Statement** - Redwood Community Radio envisions a community of listeners who, guided by the example of RCR programming, work together to create better, more just and sustainable world systems, to ensure that all humans and other living species on earth move toward a higher quality of life, and are able to survive challenges in the times ahead.

**MISSION** - Redwood Community Radio will encourage a communication center of open airways (KMUD) for all voices to inform, educate, entertain and inspire the listening community through quality programming.

# MINUTES

Redwood Community Radio - Board of Directors

Oct. 6, 2015 – 3:30

Healy Sr. Ctr., Redway, CA

**I. Call to order:** Meeting ground rules; opening comments from the President

**Roll call:**

BOARD-APPOINTED	Christine Doyka, Mark Marchese,
<b>Treasurer</b>	Sarah Scudder
MEMBERS' REPS	<b>Vice-president</b> Siena Klein, Cody Comfy
	Dillon, Maria Savage
PROGRAMMERS' REPS	<b>Secretary</b> Jack Frybulous, <b>President</b> Dan
	Murphy, Jimmy Durchslag
STATION MANAGER	Jeanette Todd

**II.** Sept. **minutes** were unanimously approved.

**III. Approval of agenda.** Dan moved to add Closed Session – personnel. Christine seconded, unanimously approved.

**IV. Closed session** – Personnel

**V. Open time**

**VI. Management report** – submitted.

**VII. Discussion / questions for Management** – Some discussion of compliance calendar. Ruby will take a month to help with audio-engineering, Nate to assist, perhaps work on a Procedures manual.

**VIII. Consent calendar** – unanimously approved.

- A. In order to conform with changes in California law, the following sentence is hereby deleted from RCR's Bylaws [art. IV, sec. 3]:** *The station Management, whether it consists of one person or a team at any given time, shall serve as ex-officio (non-voting) member(s) of the Board of Directors.* [2<sup>nd</sup> approval means this is now policy.]
- B.** Management Evaluation is made a standing committee.
- C.** The Board authorizes the Station Manager to withdraw from reserve funds to cover payroll costs without prior approval. The Station Manager will immediately notify the Board that s/he has done so.

- IX. Finance Com. report** – Dan asked about stringers: JT leave as-is at \$45K and leave salary where it's at until transitions: leave till we know more, first pass at budget. Sarah will invite CCUSH reps to next Finance meeting. Comfy mentioned endowments.
- X.** The board welcomed **Simon Frech** to address “power increase on 91.1” (New Business, item F). JT asked about additional costs; Simon said he didn't think Gray would charge us for filing. RCR will negotiate with PG&E to switch from the peak day plan to a lower-cost program. He also noted that the HAF gives advice on endowments for non-profits; and that our live audio streaming is handled by a company different than the one providing us web hosting.  
**Jimmy moved to approve the power upgrade, and look into the more cost-effective situation. Dan seconded. Unanimously approved.**
- XI. Unfinished business**
- A. Strategic plan, check-in. TBA at Thursday's meeting, at which we'll ID action-items. Siena: last Strat Plan only mentioned the Board. Sarah suggested those interested in certain items work on them: start email threads. Comfy suggested focusing on items costing money.
- B. 40 5-lb bags coffee, 5:00. (Cost per: ~ \$45 each.) **Siena moved we give it away to non-profits, unanimously approved.**
- C. Aug. 13 report fm Policy. **Dan moved to table, no progress.**
- D. Syndication. **Tabled; sent back to Policy.**
- E. Photos of Mudders. Announce group photo in advance of the Programmers meeting. **Jack moved to adopt Jeanette's suggestion** of having Agnes and Lynn start taking photos of Staff, then those Ps whose photos are NOT in the 2012 Program Guide. **Dan seconded; unanimously approved.** (Comfy will get directors' photos.)
- F. Financial emergencies: \$20K in reserve. **Jack moved to table this item; Dan seconded; unanimously approved.**
- G. Security update. Jeanette will update the KMUD family on developments in the security situation.
- XII. New business**
- A. Elections time-line. Announcement and “nomination open” season go out early November.
- B. Honoring KMUDders who cross over. Tom McBride: first BoD president, recently passed. Jeanette will look into memorializing.  
**Jack moved to have the PD or PAD to notify community of deaths of programmers. Christine seconded: unanimously approved.**
- C. Paul Encimer arrived to discuss his ombuddy proposal which would provide a sort of advocate for those who feel unfairly treated, and report only to the Board.  
**Sarah moved to table, Dan seconded; unanimously approved.**

D. Collecting past due pledges. Look more closely at who owes how much.

**Jack moved that the SM email Board members the list; unanimously approved.**

E. Move location board meetings. **Jack moved that BoD meetings happen at CR; Sarah seconded. Unanimously approved.**

F. Power increase on 91.1 [See item X.]

### **XIII. Committee Reports**

A. Programmers' Reps. Oct. 17 meeting.

B. Members' Reps.

C. Community Advisory Boards: David O., Rob Bier, Tanya Lynne (Central)

D. Correspondence Secretary. Thank you's sent.

E. Development

i. No one blocked the poll question: Would you block Pledge Drive becoming a standing committee?

F. Policy

G. Grounds

H. Mediation. Meeting upcoming.

I. Emergency Preparedness – JT will call a meeting.

J. Management Evaluation – next step: job description.

K. Transition / Hiring meets Monday at 10. Replace Dave, Terri and Emily; Dian to be gone a couple of months.

L. Elections – Time-line is next step.

M. Networking. Jack will contact the Garberville CoC.

### **XIV. Schedule - Committee meetings**

Unless otherwise noted, all meetings take place at KMUD, 1144 Redway Dr., Redway, CA.  
If you plan on attending a meeting, it would be wise to confirm no changes have taken place.

**Board approved :: 10.Nov.2015**

- A. Board of Directors 1<sup>st</sup> Tues., 3:30 pm (Redwood Playhouse)
- B. Development 1<sup>st</sup> Wed., 10 am (Wed., Oct. 14, 10 am; Nov. 4, 10 am)
- C. Executive 2<sup>nd</sup> Tues., 10 am
- D. Policy Wed., Oct. 21, noon
- E. Program Selection 2<sup>nd</sup> + 4<sup>th</sup> Tues., 1 pm
- F. Finance 3<sup>rd</sup> Tues. (Oct. 20), 3 pm
- G. Board talk show 2<sup>nd</sup> Wed. (Oct., Jan., Apr., Jul.) Jimmy, Maria, Sarah.
- H. Board / Staff meeting Oct. 8, 10 am.

This meeting started at 3:34 and ended at 6:50 (3 h, 16 m).  
Approved minutes submitted for publication on 12 NOV '15.