VISION Statement - Redwood Community Radio envisions a community of listeners who, guided by the example of RCR programming, work together to create better, more just and sustainable world systems, to ensure that all humans and other living species on earth move toward a higher quality of life, and are able to survive challenges in the times ahead.

MISSION - Redwood Community Radio will encourage a communication center of open airways (KMUD) for all voices to inform, educate, entertain and inspire the listening community through quality programming.

MINUTES

Redwood Community Radio - Board of Directors
Thursday, Mar. 10, 2016 – 3:45
Healy Senior Center – Redway, CA

I. Call to order: Meeting ground rules; opening comments from the President

Roll call:

BOARD-APPOINTED	Christine Doyka (departed 6:48), Mark Marchese, **Treasurer** Sarah Scudder (departed 6:44)
MEMBERS' REPS	**Vice-president** Siena Klein, Cody *Comfy* Dillon, Maria Savage
PROGRAMMERS' REPS	**Secretary** Jack Frybulous, **President** Dan Murphy, Jimmy Durchslag (departed 6:16)
STATION MANAGER	Jeanette Todd

II. February **minutes** were unanimously **approved**.

III. Approval of agenda – At Jeanette's suggestion, Jack moved that *Consent Calendar* items B-E be removed and sent to Policy for consideration (unanimously approved). Dan's motion that item C, Syndication policy, be removed from *Unfinished Business*, and *agenda approval* passed with identical votes: 8 yea's, 1 abstention. The Board indicated its desire to move to *New Business* discussion of the Secretary's motion to appoint a stack-keeper.

IV. Open time - Speakers will be assigned an amount of time not to exceed 5 minutes.

V. Closed Session – personnel

VI. Management report – Six new underwriters have signed up in the past ten days. JT expressed concerns about Rivendell expenses. [See the packet for more info from the Manager's Report.] Cody's motion that Finance should look into further Rivendell expenses passed unanimously.

VII. Consent calendar – Dan's motion that item A (items B-E having been removed during agenda approval) be tabled passed unanimously.

A. The Board voted in Sept. to *accept Policy's recommendations regarding changes in Elections policy on a provisional basis*. Does the Board wish to

make those changes permanent? – Dan (29 Feb.): "We should vote on [this] after elections."

B. As it has been superseded by newer policy, the following clause is stricken from Policy 4.6: "Regarding emergency fund sources, RCR shall: ~~Set up and maintain a $20,000 line of credit with an acceptable financial institution.~~"

C. The following phrase is stricken from Policy 5.4.2: The Station Manager is responsible for all hires~~, except of course his/her own~~.

D. Policy 2.3.7 is deleted. It reads "**Correspondence Secretaries.** See Policy 2.1.5 on the two roles for Correspondence Secretaries."

E. Policy 4.11, which currently reads - *In order to use these funds, Management must submit a written proposal to the Board, including a repayment plan, and the Board must approve this proposal.* - is re-written as follows: *In order to use these funds, Management must first submit a written proposal and repayment plan to the Board.*

VIII. Finance Com. report – CCUSH was again requested to make another presentation to the Board, this one having to do with non-profit (not personal) finances. The need for better financial information was again repeated. Dian has created a line for deferred income. Jimmy reminded the Board of phone calls should be made to unpaid pledgers before the next drive starts.

IX. Unfinished business

A. Strategic plan, check-in. (JT): Programming should be included, incl. time-slots. Exemplify the part of our mission about being the voice of the voiceless. Encouraging people to participate: programming that makes people upset (!) which makes us different from public radio.

B. Security enhancements, update: Maria will ask David Katz if he can recommend an electrician, and get more info about permits. Jeanette suggests putting in one light first, to see how it looks and functions.

C. Syndication policy [previously removed from consideration].

D. Procedures for Board decisions by email. Discussion included Sarah's and Cody's points that whoever initiates a Board poll should be the one *at a distinct moment* to know when to communicate the Board's decision, or else delegate someone to do so.

E. Changes to Policy 5.4.3.1 - Management Evaluation. [For proposed changes, see Dan's Feb. 29 email.] Dan moved to approve suggested changes. Christine seconded; unanimously passed [8-0].

X. New business

A. Mural project: storage containers. Dan wants to "let Chad loose", and fund @ $400 [to come from Grounds budget] for materials. Siena asked for a design.

B. Appoint to Mediation Committee: Margaret Lewis and Paul Encimer. The Board voted to confirm their seating, and did so, with 7 yea's, 1 abstention.

C. Policy manual: access to, and procedures for updating. Jack stated he had no objection to use of Google docs, and that we use that as well as the Word-doc-based manual until we're sure of the direction we want to move in. Cody moved to table, Jack seconded.

D. Jack moved a Board member be appointed at every meeting to take note of who is seeking the floor and call on them at the appropriate time. Dan seconded; it passed unanimously.

XI. Committee Reports

A. Programmers' Reps. 28 Programmers attended. Jack and Zac took questions for about 45 minutes. The uploading of shows, among other things, was discussed.

B. Members' Reps

C. Community Advisory Boards

D. Correspondence Secretary – Christine.

E. Development – Siena.

F. Pledge Drive [was made a standing committee 11/15] – Jimmy D.

G. Policy – Cody.

H. Building & Grounds – Dan.

I. Mediation – Christine.

J. Emergency Preparedness – Jeanette.

K. Management Evaluation – Dan.

L. Hiring – Jeanette.

M. Elections – Siena and Jimmy.

N. Networking – Jack.

XII. Schedule - Committee meetings

Unless otherwise noted, all meetings take place at KMUD, 1144 Redway Dr., Redway, CA.
If you plan on attending a meeting, it would be wise to confirm no changes have taken place.

A.	Board of Directors	2nd Tues., at 3:30 (Healy Sr. Ctr.)
B.	Development	1st Mon., at 3
C.	Executive	3rd Tues., at 11:30
D.	Policy	3rd Wed., at 11
E.	Program Selection	2nd + 4th Tues., at 1:30
F.	Finance	4th Tues., at 3
G.	Board talk show	2nd Wed. (Apr., Jul., Oct., Jan.)
H.	Board / Staff meeting	3rd Tues. (Mar., Jun., Sep., Dec.)

This meeting started at 3:46 and [incl. a *Closed Session*] ended at 7:12 (3 h, 26 m).
Approved minutes submitted on 30 April 2016.