

Minutes

Redwood Community Radio Board of Directors
December 11, 2017, 3:30 pm
Heart of the Redwoods Community Hospice, Garberville CA

Roll call

BOARD-APPOINTED: Treasurer Sarah Scudder, Christine Doyka
MEMBER REPS: Maria Savage, Secretary Rob Bier, Sarah Starck
PROGRAMMER REPS: President Jimmy Durchslag, Eden Goldberg

STATION MANAGER: Cynthia Click

ABSENT: Mark Marchese, Vice President Zac Gonzales

GUESTS: Johanna, Denise, behr

Approval of November minutes

Doyka moved adoption. Bier seconded. Passed unanimously.

Approval of agenda

Bier moved adoption. Durchslag seconded. Passed unanimously.

Open Time

Johanna proposed holding a no-cost membership meeting at the station

Management report

There was extended discussion of staff changes. This included Simon Frech's retirement plans, Ruby Guillette's resignation as membership coordinator, and hiring of a news assistant.

Old business

A. Approval of 2018 budget

Discussion of staff costs was the principal matter of interest. Finance Committee members explained how the proposed salary figures were developed. Durchslag moved approval of the 2018 budget. Bier seconded. Passed unanimously.

B. Reschedule financial workshop

Item was deferred until discussion of committee meeting dates.

Finance committee report

Starck discussed the Corporation for Public Broadcasting grant, its expected timing and uses. behr was given permission to make her Open Time remarks, as requested. She raised the matter of the expended \$50,000 reserve, staff costs, fundraising events. Starck urged a plan for better utilizing volunteers. Durchslag pointed out that the most-organized volunteer events are the pledge drives, and that the station has not had its needs met on that score. behr alleged that former station manager Jeanette Todd drove volunteers away, a matter which she said should be addressed.

New business

A. Elections

Bier volunteered to chair election committee. Gonzales volunteered to be the programmers' representative.

B. Annual Membership/Volunteer Appreciation Party planning

Durchslag said the studio was too small to host the event. Click said there was value in the meeting in addition to its being required, and that it only cost RCR \$300 last year.

C. Human Resources Committee proposal

Bier and Click agreed to develop language to describe the committee, emphasizing its advisory nature.

Committee reports

Member representatives

Starck said she had received a handout from Betty Miller and that she would email copies to the Board. There was discussion of participating in the Emerald Cup. Click and others brought up the unfortunate history of past involvement.

Development

A policy for guiding planning and execution of special events was discussed. Starck volunteered to draft a policy for the Development Committee's guidance.

Committee meeting schedule

Unless otherwise noted, all meeting take place at KMUD, 1144 Redway Drive, Redway CA. Persons planning on attending a meeting should confirm beforehand that no changes from this schedule have taken place.

Development	December 28, 3:00 pm
Finance	December 28, 1:00 pm
Policy	January 3, 11:00 am, Calico's upstairs
Executive	January 3, 12:00 pm, Calico's upstairs
Board of Directors	January 8, 2:00 pm, Hospice of the Redwoods
Board talk show	January 10, 7:00 pm
Financial workshop	January 11, 10:00 am
Pledge Drive	January 11, 1:00 pm

Closed session – Personnel