

VISION Statement - Redwood Community Radio envisions a community of listeners who, guided by the example of RCR programming, work together to create better, more just and sustainable world systems, to ensure that all humans and other living species on earth move toward a higher quality of life, and are able to survive challenges in the times ahead.

MISSION - Redwood Community Radio will encourage a communication center of open airways (KMUD) for all voices to inform, educate, entertain and inspire the listening community through quality programming.

MINUTES

Redwood Community Radio - Board of Directors

Tues., June 9, 2015 – 3:30

Healy Senior Center, Redway, CA

- I. **Call to order** – Meeting ground rules; opening comments from the President
- II. **Roll call**
MEMBERS' REPS – **President** Siena Klein, Cody “Comfy” Dillon.
PROGRAMMERS' REPS – **Secretary** Jack Frybulous, Bud Rogers.
BOARD-APPOINTED – Christine Doyka, Mark Marchese, **Treasurer** Sarah Scudder, Station Manager Jeanette Todd (ex-officio).

*Absent: **Vice-president** Dan Murphy, Julia Minton.*
- III. May **minutes** were unanimously approved.
- IV. **Approval of agenda** – Jeanette wants to add to New Business Policy and Transition Com. recommendations, and a closed session for Personnel reasons. Mark asked for a discussion on Transparency, to be added to New Business item D. Approved unanimously.
- V. **Open time**, present: Maria Savage, BeTh IsBell, Rob Bier. **Beth** had basically 3 topics: 1) asked if there were funds for DJ's travel to the station; and – with regard to recent events – reminded the Board of her experience as a labor and employment attorney. Concerned about 2) improper and detrimental list-serv access, and that the person recently involved in making unsubstantiated allegations on the list-servs hasn't gone into any specifics. 3) Lack of accommodation regarding service dogs. **Jeanette** found Beth's email reply was helpful, and that perhaps RCR could use her experience on policy revisions; said that the person involved had that morning indicated she would initiate a grievance. Mark, Sarah and Comfy added comment about list-serv access.
- VI. **Management report** – ADA work in driveway continues (reminder: with funds already allotted from Fitch fund). Flood update: thanks to Cody for drywall work. Hope that funds from the insurance adjustment will be sufficient to floor entire building. Next step: building inspector's sign-off. New tech intern Jacob Statfield, recent HSU grad, working with Simon to retrofit studio A, prior to studio C being worked on. Work also underway to improve phone service. \$20K moved from fund-raising to operational account. Finance committee will decide this month if we'll need to borrow. Tabling at Mountain Exchange and elsewhere will raise funds. Fundraising goal in next six months = \$135K, with August drive's goal to be \$35K. Board and Staff should already be sustaining members before asking listeners. Work on updating Panorama database, with 60-day trial

of a new database underway. CPB Community services grants requirements was sent to the Board, whose members are urged to review it. Diversity compliance requires (e.g.) an event that Board members attend. News Dept. has 3 new PT interns.

- VII. Discussion / questions for Management** – Siena asked if the tech intern would assist in the writing of an operations manual for use by future tech directors. JT said yes, and added he will also assist in the move from Bluehost to Gmail, and in improvements being made (incl. Rivendell automation) in studios A and C. Jack urged directors to read the CPB CSG requirements, which Comfy echoed, adding that CAB members should also be asked to be familiar with it.
- VIII. Consent calendar**
- IX. Finance Com. report** – April meeting minutes are in this packet. Last meeting was 5/26. Discussed tabling and cash-in and -out policies. \$9K in car donations this year so far. (\$12K brought in last year.) How to get through next 3 months till CPB check comes mid-July. Mid-year Budget review to happen in August. Next meeting 6/23 at 3 pm. Cody asked for an update on line-of-credit. Jeanette: CCUSH would offer 1.13% interest on a revolving line of credit based on our \$50K reserve.
- X. Closed session – Personnel**
- XI. Unfinished business**
- A. Amendment to Programmers' Agreement – tabled.
 - B. Caterer in parking lot – removed from further consideration.
 - C. Strategic plan (tomorrow) – tabled.
 - D. Anti-violence policy – tabled.
- XII. New business**
- A. Mural-making project for shed wall – tabled.
 - B. News Dept. / Indiegogo funding – tabled.
 - C. *Appointment to CAB of David Ordoñez, Rob Bier: Unanimous (5 voted).*
 - D. Board functions and roles. Unity. Back up board decisions.
 - E. *Jack moved to approve the Policy Committee's recommendation: The Board shall not seek private loans from community members, and directs the Policy committee to remove all language regarding maintaining or using a lender's list. The Board directs the Station Manager to obtain a line of credit from CCUSH in the amount of \$50K. Bud seconded. 4 in favor, one abstention.*
 - F. *Jack moved to approve the recommendation from the Transition Committee, that RCR hire an interim News and Public Affairs Director for the 2016 starting year, who will retain the same budget restrictions now in place with salary options up to \$42K, and a stringer, intern, and/or support news anchor budget of \$45K. Christine seconded; unanimously approved.*

XIII. Committee Reports

- A. Programmers' Reps. – Meeting this Friday for candidates to announce platforms.
- B. Members' Reps. –
- C. Community Advisory Boards. Two new appointments.
- D. Correspondence Secretaries. – Christine heard from Dept HHS.
- E. Development
 - i. Pledge Drive. JT asked for a meeting, but not one response.
- F. Policy
- G. Grounds
- H. Mediation meets tomorrow at 5:15 @ Jim Lamport's office.
- I. Emergency Preparedness. No one came to a meeting that JT had planned. After the building is put back together would be a better time for the next meeting.
- J. Management Evaluation. JT's job description needs updating. Siena will remind Dan?
- K. Transition
- L. Elections – Jeanette asked about moving Elections to later in the year, combining Celebration appreciation with a Members' meeting.
- M. Networking – New Harris General Store! on Friday, and again on July 3.

XIV. Schedule - monthly meeting times of Committees

Unless otherwise noted, all meetings take place at KMUD, 1144 Redway Dr., Redway, CA.
If you plan on attending a meeting, it would be wise to confirm no changes have taken place.

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| A. | Board of Directors | 1 st Tues., 3:30 pm (at the Healy) |
| B. | Development | 1 st Mon. (Jul 6), 3 pm |
| C. | Executive | Tues., Jun 23, 11:30 am |
| D. | Finance | Tues., Jun 23, 3 pm |
| E. | Policy | Wed., Jun 24, 10 am |
| F. | Board talk show | 2 nd Wed. (Jan., April, Jul., Oct.) |
| G. | Program Selection | 2 nd + 4 th Tues., 1 pm |
| H. | Board / Staff meeting | 3 rd Tues. (Dec., Mar., Jun., Sep.) |

This meeting lasted **4 hrs., 4 mins.**, incl. dinner (chili by Bud), and a Closed Session that lasted 2 hrs., 44 mins.
Agenda submitted by the Secretary on 7 JUL 2015.