

**BOARD OF DIRECTORS MEETING**  
**March 25, 2008 @ 1:00 pm**  
**Humboldt House Inn, Garberville, CA**

**I. CALL TO ORDER at 1:10: MEETING GROUND RULES AND OPENING COMMENTS**

Meeting Ground Rules are read.

**II. ROLL CALL:**

Board Members Present: Marcia Bauer, President/Member Rep.; Bettye Etter, Vice President / Correspondence Secretary, Bria Stone, Treas ;Harold Day, Programmer Rep.; Felix Omai, Member Rep.; Johanna Hamel, Programmer Rep.; Katie McGuire, Appointed; Bud Rogers, Programmer Rep.  
Absences: ; Brenda Starr, General Manager, Ex Officio Member

**III. APPROVAL OF MINUTES**

No minutes from the last meeting were ready, Marcia said she'd try to get them out within a week's time, to be approved at April meeting.

**IV. ADOPTION OF AGENDA**

Katie asked about the filling of the vacant seat on the BOD, which was moved to Consent Calendar. Diane had a Financial report, and has an appt later that day, so she was scheduled for item VI because there would be no Managers Report Harold moves for Agenda approval, Bud seconds Agenda Adopted Unanimously

**V. OPEN TIME:**

Dave Sky asked KMUD to "back off" and cancel the 2008 Halloween Boogie scheduled for the Mateel CC because he wants to host "Halloween Harvest" the night before at the Mateel CC, and he says "KMUD is in the way", and wants the time so his event can be set up, and says the KMUD Halloween Boogie has lost money the last few years, and suggests KMUD might want to consider a smaller venue. Johanna commented that the Development Committee has already been discussing this, and Marcia asked Johanna if Dev Com is ready to release the date KMUD had reserved with the Mateel. Katie will call Beginnings and see if a date for KMUD is available for a KMUD Halloween event. Marcia said the process to book Beginnings & give up the date reserved at the Mateel will commence.

Jama had three questions: 1)...Will there be a slab or pier blocks under the trailer? 2) If a slab is used for the trailer, can it also be used for the permanent addition that is planned? 3) Does anybody expect that actual construction will take place in 2008? Harold said there is a proposal before the Planning Dept for the trailer slab and is awaiting word back about what needs to be done before a permit can be issued to place a commercial coach. Harold further states that there is no line item in the budget and a special fundraiser would be needed to raise funds for a permanent building expansion.

Jama also had concerns about the budget, and expressed desire for clarification about higher (member) subscription rates. Jama also asked if Gayle leaving leaves a hole for a CPA to be filled or not.

Behr commented that the GM is responsible for finding somebody to record the BOD meetings, and said she's been doing it for the last couple of months, and that she'd not be able to next month, and that KMUD now has a digital recorder, and asks that the BOD find somebody to oversee the BOD meeting recordings. Felix said she'd take on that duty. Behr also commented that the GM is responsible for posting financial reports on the bulletin board, and that this has not been done.

**VI. MANAGEMENT REPORT**

**Brenda was not present, Marcia read a short written GM report dated 3-25-2008. A written version of this report was made available to BOD members...**

**VII. FINANCIAL REPORT**

As per Adopted Agenda, Diane Griffith presented a detailed financial report. Diane mentioned that the budget is a "work in progress" and it at this point is projections, not hard figures, and that with a soft economy lower subscription revenues were realistic. Felix asked what is the difference between the GM's COLA & the amount of salary raise she requested. Bud asked if it's a good idea to give people raises with the uncertainty of the economy. Diane said that is why it was proposed to take effect after the spring pledge drive. Johanna asked about \$5,000 for advertising, Diane asked: do we need to do as many advertising trade-outs that might be denying air time (underwriter slots) to a cash paying client? Harold mentioned that SOME trade-outs result in an added gain in value. Marcia asked about a more detailed breakdown of travel expenses. Office expenses, Novelty purchases, Subscriptions, Program fees were also discussed...

Diane expressed a need to get a budget passed so she has firm ground on which to work in term of having a roadmap to look at and start doing end of month reports. Bria thinks we need a budget and that this budget is

a good working budget and that it can be adjusted as needed as time goes by. Bettye mentions that this budget was supposed to be passed last January.

Bud moved that the budget be approved WITH the COLA increases for all staff but no salary raises beyond that...discussion ensues without a second...the motion is amended to approve the budget as is, including the COLA increases for all staff, AND with the provision that the salary increase request for the Technical Director IS approved, but with no further salary increases at this time, and that this can be revisited at a later time. Harold seconds the motion. A vote is called for, and the motion passes unanimously.

#### **VIII. CONSENT CALENDAR**

Discussion was held about the need to fill the BOD vacant seat. A motion was made by Felix to seat Long John as a member of the BOD to fill the temporary position. Bettye seconds. The motion passes unanimously. Long John is seated on the BOD and is appointed as an officer as Secretary.

#### **IX. REPORTS**

##### **A. Treasurer**

No report this month due to illness.

##### **B Technical**

No report this month from Simon

Long John gives a progress report about the Mobile Studio Project, talking about locating a trailer, showed recent equipment acquisitions, talked about future budget needs for the project, and requests reimbursement for expenses, Marcia moves that Long John be reimbursed asap, the motion passes unanimously.

##### **C Programming**

No report this month from Marianne.

##### **D. Programmer Representatives**

Harold talks about Programmer meeting in 2nd week of June, a meeting to meet the candidates. This is roughly a week after the ballots for elections go out.

Johanna say people have come to her expressing a need for more programmers, Marcia asks Johanna is she can interface with Marianne about this

Due to daylight savings time changes, and the past BOD desire to meet in the late afternoon until the resumption of Standard time, Bettye will contact the Healy Senior Center for availability, Vets hall 2nd choice.. Harold mentions that June 24th is the general Membership Meeting and the time will be 4:00 PM to 5:00 PM at the Healy Senior Center, and the regular BOD meeting will take place afterward.

##### **E CAB North, Central, South**

No reports this month

##### **F Correspondence Report**

Bettye says she wrote letters to Sydney & Rob Standish as requested by the BOD.

#### **X. COMMITTEE REPORTS**

##### **A Building**

Harold mentioned waiting from the building dept

##### **B Finance**

No report this month

##### **C Development**

Johanna says she's been in contact with CalTrans for KMUD to participate in the Adopt A Highway program. Starting date will be April 7th, for required training & orientation. 6 people minimum needed for the crew. Clean up work is every other month... Johanna also reminds us the 2008 Spring Pledge Drive starts April 16th and that BOD members are encouraged to sit at tables & other involvement. Next DEV Com meeting is April 7th at 10:00 AM

##### **D Programmers Agreement**

Felix mentioned changes made since the last BOD meeting, with items #4, #6, & #10 being discussed.

#### **XI. UNFINISHED BUSINESS**

##### **A Financial Training**

Financial training workshop at Barb Truitt's, scheduling...April 9th, 1:00 pm to 4:00 pm is agreed on...

**B Approval Of Equipment Budget.**

Bettye read of the list of budget requests for equipment. Bettye makes a motion to approve, Long John seconds. The motion passes with Bria, Bettye, Long John, Harold, Marcia, Bud voting for the motion, and Katie, Johanna, Felix abstaining.

**XII. NEW BUSINESS**

**A Elections Committee appointments**

Katie read the Elections Committee bylaws. Harold say he can get things started, but will be leaving when his BOD term expires, Felix also volunteers for the committee, as does Bud, and Bud will take care of creating Board Binders for new BOD members. Marcia asks for a vote to approve Harold, Felix, and Bud to the Elections Committee, and the approval passed unanimously.

**XIII. MEETING SCHEDULES**

- A. Executive Committee: Tuesday. April 8th, 3:00pm at Mateel Cafe
- B. Finance Committee: Tuesday April 15th at 1:00pm at KMUD
- C. Development Committee: Monday April 7th at 10:00a at KMUD
- D. Policy Committee: Tuesday April 1st, 3:30 at Katies
- E. Board Talk Show: Wednesday April 9th, 7:00 PM at KMUD with Marcia Bettye, Long John
- F. Board Meeting: Tuesday April 22nd at 5 pm, location TBA.

**XIV ADJOURNMENT**

**XV Closed Session: Personnel Issue**

*Draft Submitted 3/31/08 by Longjohn*