Minutes Redwood Community Radio Board of Directors Meeting April 28th, 2009 Healy Senior Center

- Call to Order: Meeting Ground Rules and Opening Comments. Katie calls the meeting to order at 5:08 pm.
- Roll Call: Board Members: Katie McGuire, President/Parliamentarian; Bettye Etter, Vice President/Correspondence Secretary; Bud Rogers, Secretary, Programmer Rep; Aleida Rios, Treasurer; Felix Omai, Member Rep; Johanna Hamel, Programmer Rep; Bria Stone, Member Rep; Larry Lashley, Programmer Rep; ex officio Board Member: Brenda Starr, General Manager.
- Approval of minutes of March Board meeting. Aleida requests that "see report" be deleted from the Treasurer's Report as no report was submitted to be attached to the minutes. Johanna moves to accept the minutes as amended. Aleida seconds. Unanimous approval.
- **Approval of Agenda.** Johanna moves to accept the Agenda. Aleida seconds. Unanimous approval of the Agenda. Katie makes a motion that unfinished "A" be moved to Open Time. Johanna seconds, unanimous approval.
- Open Time. Barbara Truitt and Marcia Bauer come to ask questions and offer information about the issue of an Arbitration process being a step in the Mediation Committee process. Discussion ensues about where to place "arbitration" in the process and who is financially responsible for expenses incurred for arbitration. Aleida proposes an addition to Step 5: "Without incurring costs" in the Problem Solving Procedure. Katie requests Barbara Truitt and Marcia Bauer (and the Mediation Committee) take on the responsibility of finding people to serve as an Arbitration Panel; they accept. The Arbitration Committee will be a sub-committee of the Mediation Committee. Katie motions to accept "Guidelines and Responsibilities" Document Draft of 1-13-09 with the addition of "will be accomplished without incurring cost". The 1-14-09 document, "Arbitration Panel Guidelines and Responsibilities" will be adjusted to reflect the Arbitration Committee is a sub-committee of the Mediation Committee. Bud Seconds and the motion passes unanimously.

Jama steps forward to offer food to enjoy during a break.

- Behr reports that the Pledge Drive broke \$24,000. She was concerned that on one was signed up to work morning and afternoon shift today during Pledge Drive. She wants to know who is scheduled to work the remainder of Pledge Drive.
- Management Report. (See Report) Brenda distributes medical benefits information. Consent Calendar. Katie moves to accept the Consent Calendar. Aleida seconds. Felix, Johanna, Katie, Larry, Aleida and Bria accept. Bettye opposes; Bud abstains. Motion passes.
- A) Changed Article IV, Section 4: to A "programmer" is a person who produces, or substitutes for a producer of, or who regularly engineers a program for RCR, and who has signed a Programmer's Agreement B)Policy: Section 5.3.3 changed to "Programmers will be offered a free membership in RCR in appreciation for their services." C) Revised Policy 6.12 Fund raising for Other Organizations and Individuals to No on-air fund raising for any individual or organization other than RCR shall be permitted in which the programming is substantially altered or suspended. No programmer shall fund raise for himself or herself on-air. D) Board authorizes the President to make corrections in the final minutes of November '07 and January '08 to correctly and fully reflect the bylaws change which describes our headquarters as in Redway, and to record the resignation of Board member Sydney King. -- Board authorizes the President to submit final

minutes for February '08 and March '08 to the GM and Webmaster. E) Article V, Section 2: Ballots shall be mailed to all eligible programmer members by the close of the fifth business day in June. Proposed change: A change was actually made by the Board while approving the bylaws in September, 2003. The October, 2003 minutes show a minutes correction as follows: "Karyn made a motion to delete the word "member" from Art V Sec 2, which was seconded and passed." So, it was apparently an error that the word "member" was left in this bylaws section.

Reports.

- **A. Treasurer's Report.** No report from Aleida; no monthly meeting was held.. Brenda offers to take questions from the Board.
- B. Technical Report. (See Report).
- **C. Program Director's Report.** Marrianne is here and delivers her report in person.
- D. Programming Representatives. Johanna reports that the next highway clean-up is May 12th. Also the April 21st Programmer meeting was very well attended and lots was covered—most notably the Conscious Uprising benefit, fundraiser information and training. Programmer elction news and radio confernce feedback and information was also given. There were lots of new faces who were introduced and everyone had a chance to participate in the discussions.
- E. Member Representatives. No Report.
- F. CAB North, Central and South. No report.
- **G. Correspondence Secretary.** Bettye requests donations for Boogiemeister and confirms she has sent out cards requested at the March BOD Meeting. These include ones to Bruce Brady, Roy Heider's family, Boogiemiester and Frank Cieciorka's family.

Committee Reports.

- A. Mediation Committee. No report.
- **B. Development Committee.** Upcoming meeting to discuss getting the coffee booth up and running. Discussion ensued about getting more participation from BOD and Development Committee during the Pledge Drive.
- C. Building Committee. No Report.
- **D. Policy Committee.** Katie wants to shift her focus from the Policy Committee to the Development Committee. Aleida and Bud volunteer for the Policy Committee.
- **E. General Manager Evaluation Committee.** The final General Manager Evaluation was discussed with the General Managr during closed session. The Committee will be meeting to "recap" and improve on next year's process.
- F. Disaster Preparedness Committee. No Report.
- **G. Web Site Committee.** Beth is working on engaging myspace, twitter and video on our website. May 12th 10:00 am meeting.
- **H. Election Committee.** Programmer rep nomination period, May; Member Rep nomination period, June.
- **Unfinished Business.** Katie requests that item C be dealt with first.
- A. Mediation committee Documents further discussion. B. Discussion of Draft Board Communication Procedure. (See policy committee report for explanations of changes) C. Staff Health Care Benefits. Clarification of CPB rules pertaining to providing health Benefits for Staff. Brenda submits itemized comparisons for Board. Katie moves to accept health care package Plan A, plan to be revisited after one year. Benefits for staff who work minimum of 24 hours a week. Aleida seconds. Felix, Larry, Bettye, Katie, Aleida all in favor. Bud and Johanna both vote no.. Bria abstains. Motion passes by majority.

Katie requests to move to New Business. **New Business.**

A. Starting the conversation of Hosting The 2010 Grassroots Radio Conference Behr will come with some figures and plans. Behr requests the BOD to offer to host the

2010 Grass Roots Radio Conference. B. Confirm appointment of election referee Jim Lamport is the election referee. C. Appoint Aleida and Bud to the Policy Committee. Bria moves to appoint Bud and Aleida to the Policy Committee. Bettye seconds. Katie, Felix, Johanna abstain. Larry, Bettye, Aleida, Bud and Bria are in favor. The motion passes. D. To create an ad hoc committee for Board development. This committee will start the process to address some of the actions in Goal 1 strategy A of out Strategic plan...Bettye, Katie and Bud volunteer for this committee.

Meeting Schedules.

- A. Excom: May 12th @ 3:00 pm, Mateel Cafe.
- B. Finance Committee. May 12th right after Excom.
- C. Development Committee. May 14th @ 3:30, KMUD.
- D. Policy Committee. May 5th @ 3:30, Katie's.
- E. Board of Directors. May 26th @ 5:00 pm, Healy Senior Center.