

Board of Directors Meeting Minutes
May 27 @ 5:15 pm
Healy Senior Center, Redway, CA

- I. Call to Order at 5:15: Meeting Ground Rules and Opening Comments: The Ground rules were read.
- II. Roll Call: Marcia Bauer, President/Member Rep; Bettye Etter, Vice President/Correspondence Secretary; Harold Day, Programmer Rep; Felix Omai, Member Rep; Johanna Hamel, Programmer Rep; Bria Stone, Member Rep, Treasurer; Katie McGuire, Appointed; Bud Rogers, Programmer's Rep, Brenda Starr, General Manager.
- III. Approval of minutes. General Manager Brenda notes that in III B of the April minutes the actual figure paid was \$1435 plus \$60.00 interest. Harold moved to adopt the April minutes. Johanna seconded. Felix abstains. Marcia, Katie, Harold, Johanna, Bria, Bud, votes to approve. The motion passes.
- IV. Adoption of Agenda. Three committee reports were added to IX. Committee Reports: C. Development Committee; D. Election Committee; E. Building Committee. Also, under XI. New Business, E. Policy Change 2.4.2. Motion to approve Agenda made by Johanna and Seconded by Bud. Adopted unanimously.
- V. Open Time. Barbara Shults, the Animal Welfare Advocate, 986-9721, has a Pizza Oven from here former business that she is willing to sell to KMUD for its fundraisers. She is also willing and able to volunteer at KMUD. The Board thanked her.
- VI. Management Report. In addition to the attached Manager's Report there was discussion about following up on fundraisers to assess them for their financial viability and tracking the lessons learned. It was suggested that this could be done at the next Development Committee meeting. Brenda mentioned that a letter should be written to Judy offering our condolences for the passing of her father. Also, a letter to Michael and Joan Brennan for their long-term commitment to KMUD over the years and how we will miss them, etc. Bettye agreed to write these letters as part of her duties as Correspondence Secretary for the Board. Brenda also mentioned that she needs volunteers. Bud said he knew someone who was interested and would talk to them. Brenda commented that for the Strategic Planning meeting that will be in October, Byrd (our trainer), needs a budget. Brenda will have that budget by the next meeting in June. There is a need for a paid part-time position as Volunteer Coordinator. All applicants must respond to a published advertisement and go through Brenda and not through the Board. All interested applicants must be referred to Brenda. Brenda suggested that we pay off the mortgage on the KMUD Studio. The \$11,500 will come from the Umpqua Money Market Account. Katie makes motion to pay off the building mortgage; Bettye seconded. Discussion ensued as to the pros and cons of paying the mortgage off early as opposed to continuing to make the monthly payments until the end of the loan. Motion passed unanimously. Harold and Bud will do the talk show on June 11. Johanna will do public relations concerning the benefits of paying off the mortgage, etc.
- VII. Consent Calendar. No items.
- VIII. Reports.
 - A. Treasurer's Report. (See attached Report).
 - B. Tech Report. No report.
 - C. Program Director's Report. (See attached Report).
 - D. Programmer Representatives Report. Johanna commented on her frustration with being on the development committee when really what she would like to do is outreach. Johanna

suggested that there be an Outreach Committee, or subcommittee of Development. Johanna finally called it the Community Outreach Committee. It was also brought up that June 11th, 2008 is the Programmer's Meeting.

E. Member Representatives. Bria expresses a member's concern regarding the hiring of an Events Staff Coordinator.

F. Community Advisory Board North, Central and South. No reports.

G. Correspondence Secretary. In addition to the letters mentioned under the GM's report, Bettye will write a letter of condolence to JJ's family.

IX. Committee Reports.

A. Programmer's Agreement Report. A copy of the committee-revised Programmer's Agreement has been posted. Programmers will submit comments to the Committee. The Board will then vote on the wording in June and it will be ratified at the July Board meeting.

B. Mediation Committee Report. Bud reported that there was indeed a mediation and it was successful.

C. Development Committee Report. Luau is September 7th. It will be announced at Member's Meeting for volunteers and interest in fundraiser development. Jah-waiian Jerry should be asked if he wants to help with the Luau. Someone suggested that the Board recognize the contribution of the Southfork Journalism radio show. Betty suggests a document to frame. It was suggested that we have a table at Blues on the Bay. The question was asked if we will be doing the Halloween Boogie? Should we do a Rave with that?

D. Elections Committee Report. As of the meeting, no one has stepped forward to become nominated for the Programmer's Rep Board position. Harold will call people. Nominations are open for membership rep until June 24th at 5:00 pm. The General Membership and Board of Directors Meeting is June 24th, 5-6:00 pm. Ballots will be sent out after June 27th. Jim Lamport will receive and count the ballots.

E. Building Committee Report. Harold is talking to Parkinson's about the cost of 400 square feet of the cheapest and most appropriate material to use to repair the firewall on the east side of the KMUD building. Harold is contacting helpers and says that indeed a permit will be required. There is a solar-powered fountain in the planning stage that will be a memorial to all of our dearly departed. Also, the Remote Transmission Trailer is ready to be sited at KMUD. Siting not yet determined.

X. Unfinished Business.

A. Salary Review. Policy 5.4.3. The motion to change Policy 5.4.3 Salary Review wording to read as follows, "The Board shall review the General Manager's salary after the completion of the yearly GM evaluation. The General Manager shall review all other paid staff's wages following their respective evaluations and submit them to the Board of Directors." , was moved by Johanna and seconded by Harold. Motion passes unanimously.

XI. New Business.

A. EMF office space discussion. Katie has done some research—there seem to be no set standards. Simon is ready to move into Kate's space. Bettye wants to see shielding installed. Brenda will acquire the necessary materials to shield the person in the room from EMF's.

B. Policy 6.12.0. Katie makes the motion that this policy shall read: "No on-air fundraising for any individual or organization shall be permitted in which the programming is substantially altered or suspended." Harold Seconds the Motion. The motion passes unanimously.

XII. Meeting Schedules.

A. Executive Committee: 6-10-08 @ Mateel Cafe @ 3:00 pm.

B. Finance Committee: 6-12-08 @ 1:00 pm.

C. Development Committee: TBD.

D. Policy Committee: 5-29-08 @ 3:30 @ Katie's.

E. Board Talk Show: 6-11-08 @ 7: 00 pm.

F. Board Meeting: 6-24-08 @ 5:00 pm.

XIII. Adjournment. Marcia makes motion to appoint Bud for Secretary for June and July. Meeting adjourned.

Finalized minutes. Corrected as approved on June 24, 2008. Submitted by Bud Rogers, Secretary.