

MINUTES
REDWOOD COMMUNITY RADIO
BOARD OF DIRECTORS MEETING
Healy Senior Center
August 26, 2008

- I. Call to Order: 5:06.**
- II. Roll Call: *Board members:*** Marcia Bauer, President/member rep; Bettye Etter, Vice-President/Correspondence Secretary,; Bud Rogers, Secretary, Programmer Rep; Harold Day, Programmer Rep; Felix Omai, Member Rep; Johanna Hamel, Programmer Rep; Bria Stone, Treasurer/Member Rep; Katie McGuire, Parliamentarian. ***Ex-officio Member:*** Brenda Starr, General Manager.
- III. Approval of Minutes.** The following corrections were asked for: Johanna, in reference to a letter from the CAB Central Committee Rep, Sienna Klein, that Sienna's main points be included in the minutes of the July meeting. That is under VIII. F. Also, in X.C. The minutes should reflect both Jama and Felix who performed the gauss metering of the office. Katie makes the motion to to accept the minutes. Felix seconded. Motion passed unanimously, except for Bria Stone, who abstained.
- IV. Seating of Member Rep and Programmer Rep to Board.** Larry Lashley, Programmer Rep, and Susan Brooks, Member Rep are seated on the Board. Retiring Board members, Marcia Bauer, President/ Member Rep and Harold Day, Programmer Rep, both step down off the Board.
- V. Appointment and seating of Board-appointed Rep to Board.** Susan Brooks nominates Aleida Rios. Bud seconds. All voted in favor except for Johanna who abstained. Aleida is seated on the Board. Other nomination letters were received from Jerry Ficklin, who did not attend the Board meeting, and Robert Burkholder, whose letter was not received in time and who also did not attend the Board meeting.
- VI. Appointment of Officers.** Johanna nominates Katie McGuire for President. Felix seconds. All vote in favor. Katie is seated as the new KMUD Board President. Bud nominates Bettye Etter as Vice President. Felix seconds. The vote is unanimous in favor of Bettye and she is installed as the Vice President. Bettye Etter nominates Bud as Secretary. Aleida seconds. The vote is unanimous and Bud resumes his Secretariate. Johanna nominates Susan Brooks for Treasurer. Susan withdraws her nomination and nominates Aleida for Treasurer. Bria seconds. The vote is unanimous except for Johanna, who abstains.
- VII. Approval of Agenda.** Add: XII. E. Financial Report. Felix makes motion to approve; Aleida seconds. Unanimous approval. Bud asks if it is an appropriate time to hand out the new Board Binders and the Board agrees. Bud passes out the contents of the binders and asked that each Board Member be responsible for their own binder and to keep the contents therein. It is also asked that contact information be gathered in order to compile a list of Board Members, their e-mail addresses, phone numbers, committees, etc., at that that list can be sent to them by e-mail for their corrections so that a final, correct list may be produced for the Board Binder.
- VIII. Open Time.** Bobbie Todd, local bookkeeper, is helping Dian, our bookkeeper, by overseeing the systems and willing and able to help with the installation of better, more efficient programs so that KMUD can overcome perceived shortcomings in the present systems. She explains how her relationship with Brenda, the General Manager, has been brought up in public in a disparaging way by some Board member(s) in regard to her volunteering to help our bookkeeper. Her message to us is to not engage in this kind of behaviour which is anithetical to our station's mission, vision and philosophy of non-violence. Katie apologizes and asks what the Board can do at this point. Bobbie suggests that the Board take non-violence training.

Jama acknowledges and appreciates Bobbie as a consultant. Jama hopes financial oversight can happen. She says the Mission Statement is important. She hopes her e-mails are helpful. Jama and Katie have just produced the new Policy Manual and they have submitted a report on suggested changes to it. (See Report).

Taun Moondy steps forward to talk. She supports Bobbie and vouches for Bobbie's character and professional abilities.

IX. Management Report. (See Management Report) Brenda talks about Bobbie's presentation.

The Board agrees to non-violence training. Katie will pursue getting the Board trained in non-violence. Brenda says that she never wants this kind of thing to happen again.

X. Consent Calendar. Nothing.

XI. Reports.

A. Treasurer. No Report.

B. Technical. No Report.

C. Programming. No Report.

D. Programmers' Rep. Johanna reminds us that Fred and Belle, whose home burned down will be the beneficiaries of a fundraising event at the Civic Club on September 2nd. Please bring items to replace. They need everything. Larry reported that Harold asked him to follow up the election of a representative of the Programmer's and Volunteers to sit on the GM Evaluation Committee.

E. Member's Rep. No Report.

F. CAB North, Central and South. Aleida resigns from the CAB as per by-laws.

G. Correspondence Secretary. Bettye is asked by the Board to write a letter of condolence to Fred and Belle.

XII. Committee Reports.

A. Mediation Committee. (See Report). The Mediation Committee asks the Board to consider creating a Grievance Committee to deal with situations for which a Mediation is inappropriate or unfulfilling. The Committee also asks that the policy be changed to include five members on the Mediation Committee instead of four. **This change is to be agendized.** The Board directs the Mediation Committee to explore the grievance procedures of other organizations and **make a report to the Board at the next meeting.**

B. Development Committee. Brenda asks for volunteers to be on this important committee. Board members are asked to think about it and let her know if you want to be on this committee.

C. Building Committee. Harold reports that the permit for the firewall has been obtained. Harold will meet with Craig Parkinson to order the hardi-plank.

D. Policy Committee. (See Report) Discussion ensues as to the rules regarding closed sessions; decisions made in closed session and whether the minutes should reflect that. This matter will be **agendized for September.**

E. Finance Committee Report. (Included as part of Management Report).

XIII. Unfinished Business.

A. Emergency Preparedness Committee. The Board has no objections to set up this committee. It shall be composed of Simon Frech, Larry Lashley, Bud Rogers and James Ficklin, aka "Duff".

B. Ratify new Mission and Vision Statements. Katie suggests to table this item. Brenda suggests that this be homework for the Board so that if a Board member has suggestions for wording of the Mission and Vision Statements this would be a good time to do it. **This item is**

tabled by the Board until next meeting.

C. Earth Dance. Brenda says it looks like we gotta buy our own wrist bands to sit at our information table. We will have an information table—volunteers needed.

D. Aloha Barbecue. All systems go.

E. GM Evaluation Committee Composition. Jama cites “old” policy of electing the Volunteer and Programmer reps to the General Manager Evaluation Committee. **We need to have an election for this Committee.** Felix offers to head the Elections Committee. Bettye joined the committee as well. Katie asked if any Board members object; hearing none, Felix becomes the Chair of the Committee. Bud resigns from the Elections Committee as a way to manage time more efficiently in light of his increased focus on being Secretary.

XIV. New Business.

A. Fall place and time change for Board meeting. Bettye makes motion to continue to meet at 5:00 pm at the Healy Senior Center. Katie seconds. Bettye offers to contact Healy Senior Center; the Board recommends a donation to the Center for allowing us to hold our meetings there.

XV. Meeting Schedules.

A. Executive Committee. Sep 9th, 3:00 pm, Mateel Cafe.

B. Finance Committee. September 18th.

C. Development Committee. TBD.

D. Policy Committee. TBD.

E. Board Talk Show. No Board Talk Show in September.

F. Board of Directors meeting. September 23rd, 5:00 pm.

Finalized minutes. Approved September 23rd. Submitted by Bud Rogers.