

MINUTES
REDWOOD COMMUNITY RADIO
BOARD OF DIRECTORS MEETING
Healey Senior Center
September 23, 2008

I. Call to Order: 5:07 pm.

II. Roll Call: *Board Members:* Katie McGuire, President, Parliamentarian; Bettye Etter, Vice President/Correspondence Secretary; Bud Rogers, Secretary, Programmer Rep; Aleida Rios, Treasurer; Felix Omai, Member Rep; Johanna Hamel, Programmer Rep; Bria Stone, Member Rep; Larry Lashley, Programmer Rep; Susan Brooks, Member Rep; ***Ex-officio Member:*** Brenda Starr, General Manager. All present except Susan Brooks.

III. Approval of Minutes. Aleida moves to approve the minutes. Felix seconds. The minutes are approved unanimously.

IV. Approval of Agenda. Added to the Agenda were: Under Unfinished Business: Katie recommends the issue of hiring an accountant consultant be considered in closed session. Katie suggest we exclude Brenda from the closed session as Brenda is an “interested party” in the subject to be discussed. Brenda objects and the BOD decides to permit her presence. And under Unfinished Business, G., It should read, “Appoint three Board members to the Evaluation Committee. And in F., Committee member should read Community member. Under New Business, add Request for use of computer by Felix in her Web Committee business. Aleida moves to accept the minutes and Felix seconds. Unanimous approval.

V. Open Time.

Music Director Brian stepped forward to suggest Plan D for the building expansion project so there will be room for storing archival materials and re-organize by genre and alphabetize. He says he has been caught up in processing news releases and knows the new space will enable him to have devoted workstations to carry out specific tasks so that when his volunteers come in, they can go right to work and be that much more efficient. His survey results for how people would like to see the library organized came back 27 in favor of organizing by genre and 10 for alphabetized.

Marcia Bauer expressed her continuing interest in being on the Mediation Committee.

Jama discussed process questions around the Accounting Consultant hire. Our Conflict of Interest policy says Brenda cannot participate in the discussion, but can be present. If Jama were a Board Member, she'd be comfortable with a short-term project assignment only, because of the conflict of interest. Jama says that she is not familiar with conflict of interest situations and whether or not a closed session is warranted or required. Katie refers to the Policy Manual and a discussion ensues.

VI. Management Report. (See Report). The Pledge Drive from October 29th until November 7th. The Board Strategic Planning Meeting is November 15th, 8:30 am until 4:30 pm. Brenda will hire Byrd Lockti for this meeting. Katie will arrange a non-violence training. October 8th is the next Board Talk Show. Topics will include: The Pledge Drive, Fundraising in general and fundraising for the building project. Brenda makes a vacation request from 9/29 to 10/7.

VII. Consent Calendar. Confirmation of Committee Chairs: Felix Omai, as Elections Committee Chair; Katie McGuire as Policy Committee Chair, Bud Rogers as Mediation Committee Chair; Larry Lashley as Emergency Preparedness Committee Chair. Aleida moves to accept. Bud seconds. Consent Calendar accepted unanimously.

VIII. Reports.

A. Treasurer. (See Report) At her first Finance Committee meeting Aleida reviewed the financial policies and procedures of KMUD and is looking forward to their expansion to

become more comprehensive and inclusive. She is looking forward to having a draft budget in October. The consultant will review all underwriter and trade accounts and coordinate software systems, Panarama and Quickbooks thus cleaning up a major pitfall in the present system. Aleida says she will write up and submit a report on all of this.

B. Technical Report. (See Report).

C. Program Director's Report. (See Report).

D. Programmers Rep Report. Johanna reports on the ongoing clean-up of the highway so we can have our KMUD sign on the highway. Johanna asks that a letter be written by Bettye to the Boogiemeister thanking him for his years service and wishing him a safe and rapid recovery. Johanna states that her show was preempted by the Earth Dance but that she did not know of this in time to inform her interviewees and avoid embarrassment. Programmers have come to Johanna expressing concerns about last-minute programming changes. It is hoped that in the future programmers will be informed of program changes in a reasonable time frame.

Bud mentions that Beth Bosk informed him that she had transcribed his entire interview with Dr. Bill Courtney on his Edge of the Herd show and that it will be published in her New Settler magazine.

E. Member's Rep Report. (No Report).

F. CAB North. (No Report).

G. Correspondence Secretary. Bettye Etter sent a card to Fred and Belle. Bettye will send a card to the Boogiemeister.

IX. Committee Reports.

A. Mediation Committee. Bud reports that the Committee has not had time as yet to research other radio stations' procedures in regard to conflict resolution but that they had begun the search for documents. The goal is for the committee to research and compare other stations' procedures and possibly adopt one or another idea if it suits our purpose, which is to provide fair and impartial avenues for conflict resolution.

B. Development Committee. The Pledge Drive is coming up the end of October. Lisa Love's Battle of the Rock Bands will be on November 22 at Mateel Community Center. KMUD will have a merchandise and information booth at the Winter Arts Faire.

C. Building Committee. Felix reports that the materials for the firewall have been acquired. A crew is coalescing and will begin the project forthwith.

D. Policy Committee. Katie says that the Committee will take a look at "closed session" and related issues. The questions include whether or not to record the decisions for public disclosure that were made in closed session.

E. Elections Committee. Felix says the Committee is ready for new members. A discussion ensued regarding the need to elect Volunteer and Programmer Rep to the GM Evaluation Committee.

F. Emergency Preparedness Committee. Larry reports that the Committee has not yet had a meeting but one was planned. Bud mentioned that Duff, a member of the Committee, has been given information relating to disaster response in the community and will be investigating integrating KMUD needs and response in exigent times.

X. Unfinished Business.

A. October 28th Board meeting location. The October Board meeting will be in the Hospice Office Building in Garberville at 5:00 pm.

B. Appoint a Development Committee Chair. Bud nominates Katie McGuire. Aleida seconds the nomination. The vote is unanimous in favor of Katie as the Chair of the Development Committee.

C. Appoint a Building Committee Chair. Larry nominates Felix. Johanna seconds. Felix approved as Chair.

D. Appoint a Web Committee Chair. This was tabled.

E. Discussion and Ratification of Mission and Vision Statement.

Katie reads Bob Froehlich's Vision Statement. Aleida reads Pacifica's Vision Statement. A discussion ensues. Johanna makes a motion to accept Bob Froehlich's Vision Statement. Larry seconds. All voted in favor of the motion except Felix, who abstained. The approved Vision Statement is as follows: "Redwood Community Radio envisions a community of listeners who, guided by example of RCR programming, work together to create better, more just and sustainable world systems to ensure that all human and other living species on earth move toward higher quality of life and are able to survive the challenges in the times ahead."

After Jama's and Bob Froehlich's Mission Statements are read Bettye moves to accept the Byrd/Board-generated Mission Statement. Bud seconds. All are in favor except Felix, who is opposed. The Mission Statement is adopted. The adopted Mission Statement is as follows: "Redwood Community Radio will encourage a communication center of open airways (KMUD) for all voices to inform, educate, entertain and inspire the listening community through quality programming."

F. Change of Policy 2.4.6 Mediation Committee from 4 members to 5 and define the fifth member as either a Board member or Community Member, or elected member by the volunteers and programmers. Change is as follows: "Mediation Committee shall be composed of one Board member, 2 volunteer programmer reps, one community member and one person of any category at the Boards discretion." Felix makes a motion to change the Mediation Committee composition to the above configuration. Bria seconds. Unanimous approval of the motion.

G. Appoint 2 Board members and a Community Member to the GM Evaluation Committee. Katie nominates Bettye. Aleida seconds. Johanna abstains. All else are in favor of Bettye being on the Committee. Felix nominates Johanna. Katie seconds. During the nomination process of Johanna Hamnel, the General Manager, Brenda Starr, brought forth the request that Johanna not be on the GM Evaluation Committee. Discussion ensued. Voting in favor of Johanna's nomination: Johanna, Felix, Bud, Katie, Bria. Voting against the nomination: Aleida. Bettye and Larry abstain.

H. Choose a floor plan for the new addition. Katie moves to table this decision until October. Bettye seconds. Unanimous in favor of tabling.

I. Board to consider the hiring of Bobbie Todd as an accountant consultant. (Closed session).

XI. New Business. To clarify how to distribute Board packets to each member in order to avoid redundancies in paper use. Aleida, Katie, Larry and Bria do not need a packet. Johanna needs a packet. Also under new business, Felix enquires as to the availability of a computer for her Web Committee responsibilities. Brenda will look into it.

XII. Meeting Schedules.

A. ExCom. October 16th, Mateel Cafe, 3:00 pm.

B. Finance Com. October 23rd.

C. Development Com. TBD.

D. Policy Com. First Monday, October 6th, 3:30 pm, Katie's.

E. Board Talk Show. October 8th.

F. Board Meeting. October 28th, 5:00 pm, Hospice on Locust and Maple.

Finalized minutes. Approved October, 2008. Submitted by Bud Rogers, Secretary.