

Draft - MINUTES
REDWOOD COMMUNITY RADIO
BOARD OF DIRECTORS MEETING
November 22nd 2005, 1:00 pm
Humboldt House Inn, Garberville, CA

I. CALL TO ORDER AND OPENING COMMENTS

Marc calls the meeting to order at 1:12pm.

II. ROLL CALL

Board Members Present: Marc Patterson, President; Bruce Brady, Vice President; Berk Snow, Treasurer; Traci 'Bear' Thiele, Secretary; Harold Day; Geraldine Goldberg; Felix Omai; L. Sydney King.

Board Members Absent: Andrew Christian.

Ex Officio Members Present: Dave Myers, Jackie Sullivan.

Ex Officio Members Absent: Michael Jacinto.

Public Present: Rohn Jennings; Juna, Mark Drake; Jama Chaplin.

III. APPROVAL OF MINUTES for October 25th 2005.

Sydney moves to adopt the minutes from the October meeting. Harold seconds that motion. The Board unanimously approves the October minutes.

IV. ADOPTION OF AGENDA

Bruce moves to adopt the agenda. Sydney seconds that motion. The Board votes unanimously to adopt the agenda.

V. MANAGEMENT REPORTS

A. Operations / Development Manager

Dave reports on the results of the fall on-air pledge drive. Dave said we had 170 new members join KMUD during the membership/pledge drive. Dave also talks about preparations for Rod Deal Day at Beginnings and Jim Paige at the Garberville Civic Club.

B. Program Manager

No report.

C. Business Manager

Jackie submits the November financial reports.

VI. OPEN TIME @ 1:30 PM

Rohn Jennings asks why the agenda was not posted at the station or on the web site. Rohn also states that the closed session is illegal and he reads aloud the language of the rule regarding closed session. Rohn asks that the reasons for closed session be stated more clearly on the agendas.

Jama thanks KMUD on behalf of EPIC for their help promoting the EPIC annual meeting. Jama says that Joe Craven wants to come back and do a dance party in May or June. Jama commiserates with us over our difficulty in finding a new office manager.

VII. COMMITTEE REPORTS

- A. Finance
Berk passes out drafts of the 2006 budget. Berk reports on the efforts to complete the 2006 Budget. The Board discusses items from the budget.
- B. Development
This was covered under Operations Report.
- C. Personnel
Bruce reports on the efforts to review the sick leave and comp time policy by Eric Kirk. Bruce asks the board to do one of three things in regards to the personnel committee. #1 give the PC our nod of approval. #2 Change the committee's Statement of Purpose. or #3 Clarify the Committees legal obligations. Bruce announces that he will be on an extended leave for 4 months or longer. Traci suggests that we appoint a new Vice President. Traci moves to appoint Geraldine to replace Bruce in both his seat as VP and as the Boards representative to the Personnel Committee. Bruce seconds that motion. The board votes unanimously to approve the motion. Marc appoints Geraldine as Chair of the Personnel Committee.
- D. Policy
No Report.
- E. Hiring
Traci reports that the hiring process resulted in no viable candidate for the job. Traci says that the hiring committee is trying to schedule another meeting soon.
- F. Building Committee
Harold reports on the efforts of the Building Committee. Harold talks about the committees research into possibilities for additional office space. Harold says that a temporary office can be accomplished quickly with a trailer. Harold moves that the proceeds from Rod Deal Day be designated to the Capital Improvement funds for new office space.
- G. Job Description Task Force
Traci reports on telephone and e-mail discussions with Dave Myers and asks for others to step forward and join the JDTF. Traci Moves that Jama and Geraldine be appointed to the task force. Berk seconds the motion. The board votes unanimously to adopt the motion.

VIII. OTHER REPORTS

- A. Community Advisory Committee (CAC) North
Dave reports that we have a great group of folks tabling regularly at the North Coast Co-op in Arcata. Geraldine reports about tabling with the CAC North and the Co-op. Geraldine says they have collected over \$900.
- C. CAC Central

No report.

D. CAC South
No report.

E. Programmers' Representative
Harold reports that a letter went out to programmers regarding a date for the next programmer meeting. Harold says that the meeting will include a meeting, food and a group photo.

H. Correspondence Secretary
Sydney asks that Traci submit to her the names of people who should be receiving letters from the KMUD Board.

I. Historian
No Report

J. Technical
Dave reports that our signal on 88.3 has not been good. He says that Simon is up in Kneeland checking on the equipment.

X. UNFINISHED BUSINESS

A. PSA Policy
This Item is tabled until the next meeting.

B. Personnel Policy – Termination Process
This Item is tabled until the next meeting.

C. Electro-magnetic Field
Dave reports on his consultation with Kevin Arnoul. Dave requests that this item be addressed by the Building Committee.

D. License Renewal
Dave and Jackie report that all paperwork is in and we have received no word yet about approval. We should hear from them by Friday.

E. Hiring Committee Appointments
Traci moves to make appointments to the Hiring Committee. Karyn Lee-Thomas and Leib Ostrow as the public members. Berk Snow Treasurer as Board member, Dave Myers as Management member, and Lauren Oliver as Personnel Committee member. Sydney seconds the motion. The Board approves the motion unanimously. Marc appoints Traci as chair of the committee.

XI. NEW BUSINESS

A. Budget 2006
This item is tabled until the January meeting. Berk asks members to carefully examine the budget before the January meeting.

- B. Indecency Hours
Marc talks about frequent vulgar language on the air. After discussion Marc proposes suspension of programmers who repeatedly break the rules on indecency. Berk suggests that the Board consider a directive to management in this regard. Dave asks for time to talk this issue over with Michael and bring it back at our next meeting. Item is tabled until the next meeting.

XII. CLOSED SESSION

- A. Raises, benefits and bonuses
Raises, benefits and bonuses were discussed and agreed upon.

XIII. MEETING SCHEDULE and ASSIGNMENTS, GOOD AND WELFARE

- A. Finance Committee Meeting: January 10th, 11:00am KMUD
B. Personnel Committee Meeting:
C. Executive Committee Meeting: January 10th 1:00pm Mateel Cafe
C. Policy Committee Meeting:
D. Hiring Committee Meeting:
E. Job Description Task Force: will schedule meeting by e-mail
F. Building Committee Meeting: Monday Dec 5th
G. Board Meeting: Tuesday January 24th, 1:00pm Humboldt House Inn

XIV. ADJOURNMENT

Marc adjourns the meeting at 3:40pm.