



## KMUD BOARD OF DIRECTORS

### MINUTES October 15, 2024

A regular meeting of the KMUD Board of Directors was held via zoom. After a quorum was established, the meeting was called to order at 3:04 p.m. by President Chestine Anderson

#### **A. ROLL CALL**

BOARD PRESENT: George WinterSun, Flurina Niggli, Matt Knight, Stephanie Thomas, Javier Rodriguez (joined at 3:10), Lelehnia DuBois, Michelle Vassel (joined at 3:40), Chestine Anderson

BOARD MEMBER ABSENT: none

STAFF PRESENT: Kara Randolph, Sarah Starck

GUESTS: Jama Chaplin (parliamentarian)

#### **B. BOARD BUSINESS:**

1. Motion to approve the August 20, 2024 minutes with corrections to the Roll Call and addition of the five attachments and September 17, 2024 with Roll Call corrections, by Flurina Niggli, seconded by George WinterSun, 7 yes, 0 no, and 0 abstain. Motion passed
2. Niggli suggested that the April, May, June and July minutes be looked over again and potentially revised.
3. Motion to approve the agenda by Flurina Niggli, seconded by Chestine Anderson, 7 yes Niggli, Knight, Thomas, Rodriguez, DuBois, WinterSun, Anderson, 0 no and 0 Abstain. Motion passed.

#### **C. OPEN TIME**

Jama Chaplin said that someone at the Policy Committee meeting spoke about the Workplace Violence Prevention Plan (WVPP) and Injury and Illness Prevention Plan (IIPP) as policies. The word "policy" was not used when they were passed. If that is the board's intention, these should get a second approval by the board.

Disposition: There will be a brief statement added to the Policy Manual stating that we have a WVPP and an IIPP, which will be implemented by the Station Manager and reviewed annually.

Jama also mentioned that three board members are to be appointed to the Elections Committee next month. There will be a Mediation Committee election this year, in addition to the two board positions election.



#### **D. CONSENT AGENDA ITEMS**

Motion to approve consent calendar: A. to remove Simon Frech from the Vocolity Community Credit Union Visa account and B. to add Kara Randolph to the Vocolity Community Credit Union Visa Account was motioned by Flurina Niggli and seconded by George WinterSun 7 yes Niggli, Knight, Thomas, Rodriguez, DuBois, WinterSun, Anderson,. 0 no, and 0 Abstain. Motion passed.

#### **E. OLD BUSINESS**

- a. Approval of the engagement of the Auditor was tabled to a future meeting.
- b. The Board confirmed the Board/Staff retreat on Oct18, 2024, 10:30-4:30.

#### **F. NEW BUSINESS**

1. The Membership meeting is scheduled for January 18, 2025, to be held via Zoom.
2. The Board of Directors will meet for a Self-Evaluation session in November, date still to be determined.
3. Schedule 3 month evaluations of new managers in early January: The Board discussed this briefly, and will do this during closed session at the January Board meeting.

#### **G. REPORTS**

The board received a management report from Station Manager Kara Randolph, a financial report from Financial Manager Sarah Starck, and a Finance Committee report from Finance Committee chair Flurina Niggli.

The board received a report from Programmer Representatives, Correspondence Secretary, Development Committee, Membership Drive committee, Mediation report, and Buildings and Grounds.

#### **H. COMMITTEE MEETING SCHEDULE**

All meetings take place online until further notice. Those interested in attending one should first check to ensure no changes have been made to this schedule. Zoom meeting IDs, passcodes, phone numbers, and links for the Board meeting can be found on the website and in the email distributed before the meeting. For access to other meetings, please contact the committee chair.

Board of Directors	3rd Tuesday, 3:00 p.m. Nov 19
Membership Drive	4th Tuesday, 4:00 p.m.(Matt Knight) Oct 22
Development	4th Thursday due to Halloween, 4:00 p.m.(George WinterSun) Oct 24
Policy	1st Wednesday, 11:00 a.m.(Chestine Anderson) Nov 6
Executive	1st Wednesday, 12:00 p.m.(Chestine Anderson) Nov 6
Finance	1st Tuesday, 3:00 p.m.(Flurina Niggli) Nov 5
CAB	Quarterly, Fall meeting Nov 14 at 5pm

#### **I. CLOSED SESSION – Board went into closed session at 4:51**



The Board was informed that RCR got the Press Forward grant but that it could not yet be disclosed to the public.

**J. ADJOURNMENT**

There being no further business, the meeting was adjourned at 5:05 p.m. by  
President Chestine Anderson

Respectfully Submitted by:

*Stephanie Thomas*

Stephanie Thomas  
Secretary