

Vision: Redwood Community Radio envisions a community of listeners who, guided by the example of RCR programming, work together to create better, more just and sustainable world systems to ensure that all humans and other living species on earth move toward a higher quality of life and are able to survive challenges in the time ahead.

Mission Statement: Redwood Community Radio will encourage a communication center of open airways (KMUD) for all voices to inform, educate, entertain and inspire the listening community through quality programming.

Ground Rules: Speak respectfully to one another. Focus on issues, not personalities. Support the facilitator. No interruption. Make criticism constructive, specific, substantiated and, ideally, when the person(s) are present. When required, a five-minute break shall be granted to attendees to encourage peaceful communication. Speakers during Open Time will be assigned an amount of time not to exceed five minutes. Any further discussions during the meeting will be between Board Members unless a guest is acknowledged by the Facilitator or is scheduled as part of the agenda.

Proposed Agenda

Redwood Community Radio Board of Directors

April 28, 2026 5:30 p.m.

Approved as amended Minutes.

Topic: KMUD Board Meeting Tuesday Apr 28th

Time: Apr 28, 2026 05:15 PM Pacific Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/81116593091?pwd=KawcCY5lxRMaCQld6exS2mnZOqg0r9.1>

Meeting ID: 811 1659 3091

Passcode: 892266

One tap mobile

+16699009128,,81116593091#,,,,*892266# US (San Jose)

+16694449171,,81116593091#,,,,*892266# US

Join instructions

https://us02web.zoom.us/join/81116593091/invitations?signature=WRaFpZPLVMiCybmCiU8WtZlSJ3bkOzvAThmvO_bU1S4

I. Call to order, and establish a quorum.

Opening comments from the President; meeting ground rules.

II. Roll Call

BOARD-APPOINTED MEMBERS: Kim Nelson, Kat Hart

MEMBER REPS: President George WinterSun, Secretary Elise Sauer,
Correspondence Secretary Stephanie Thomas

PROGRAMMER REPS: Treasurer Charley Custer, Pamela Lauer

MANAGER: Station Manager Rich Culbertson

III. Approval of minutes of Feb. 17 and March 17, 2026

Charley moved to approve February George 2nd, All in favor.

Charley moved to approve March George 2nd, All in favor, as submitted.

IV. Board Members whose terms end: George, Pamela, Kat
(they will be re-seated – see items below)

V. Seating of newly elected directors: Michael McKaskle (1 year term) and Pamela Lauer (3 year term), programmer reps; George WinterSun (3 year term), member rep.

Pamela resigned, Charley moved to appoint Kat for a 2 year term George 2nd, all in favor. Special elections plans to discuss later..Micheal and George are acknowledged and accepts their seats.

VI. Statements (5 minutes maximum) by candidates for board-appointed seats, and Q and A by board members. There is one opening for a 3-year term starting today, and one for a 2-year term starting today. Candidates would ideally have been nominated by April 22.

VII. Election of Board-Appointed members: Terms ending in April 2029 and April 2028

Kat is appointed and accepts her seat.

VIII. Appointment of Interim Officers

Stephanie nominates Micheal for president

Micheal made a motion to appoint charley as president, Kim 2nd,

George abstained, Stephanie voted No, Elise, Micheal, Pamela, Kim, and Kat voted Yes.

George and Kim both nominated for Vice President, Charley voted No for George, George abstained, Stephanie votes no for Kim. Micheal, Elise, Kat, Pamela vote yes for Kim. Kim accepts seat as Vice President.

Charley moves Micheal as Treasurer, Pamela 2nd all in favor.

Elise is appointed as interim secretary.

IX. Approval of Agenda

Stephanie makes a motion to move management discussion to closed session all in favor.

X. Open Time (speakers will be assigned a time limit)

of five minutes or less)

Jaima discussed her personal emails, requested that minutes have better wording,

and include attachments, and expressed policy change concerns.

Micheal advocated for a chair person personal computer. He also suggested finding a place in the agenda for an “Advanced Agenda” each month to come up to

date with the following months discussions.

XI. Consent Calendar: *any Board member may remove an item for discussion. This is best done at Agenda Approval.*

George moves to approve table revisions Micheal second, all in favor.

A. Tabled – Revisions to Station Manager Job description. Revisions may be made following the current management evaluation.

XII. Management Report – see written report in board packet.

Do Board members have questions or comments?

Confirmation of Pratt Mountain, Spring fund drive total-\$41,000, still possibly counting.

XIII. Finance Committee Report – see written report in board packet.

Review and approve Financial Statements (Statement of activity and statement of position)

Bridge Fund Interim Report submitted.

Possible counterfeit coins and bills from Mark

XIV. Old Business

A. Appreciation Party Report

Party postponed looking to reschedule in the near future.

XV. New Business

Choose an auditor for the 2025 audit, and approve their contract

A. Schedule Board orientation session

B. Choose a parliamentarian

C. Approve Bridge Fund Sustainability Action Plan

Charley moved to choose Joe Arch as Auditor, Micheal second, unanimous vote to approve, no available contract as of yet.

Micheal makes a motion to have a \$12,000 limit.

Charley moves to approve ,Micheal second all in favor.

Micheal movesto table choosing a Parlimentarian till May,

Charley second , all in favor.

Charley moves to approve Bridge Fund Plan , Kim second ,

Micheal obstained, all else in favor.

Charley moves to postpone Orientation Meeting, Kim second

All in Favor.

XVI. Committee and Other Reports

A. Programmer Representatives

No partides

B. Member Representatives

No partides

C. Community Advisory Board (CAB) – Siena Klein

D. Correspondence Secretary – Thomas

3 emails sent out in the past month

E. Development – WinterSun

Everything is in place for Block Party

Everyone is encouraged to bring things for the bake sale

Gifts and drinks available for volunteers

F. Membership Drive Coordinating Committee – Culbertson

G. Policy – Custer

Jaima is making progress towards an update and working to bringing Policy manual up to date

H. Mediation – Custer

Committee meeting scheduled for May 29 at 4:30

Margaret Lewis proposed for to hire motivational speaker and author

John Ford for Team Building seminar for both the Board and the Staff

Charley Custer offered to cover cost . Discussions as to whether or not to pay Staff for attending.

Micheal moves to move forward with the concept, Elise second,

Stephanie ostained all else in favor.

- I. Building and Grounds – Sauer

Kim and Kat are the current Building and Groundkeepers.

- J. Management Evaluation Committee – WinterSun, Thomas, Nelson

XVII. Meeting Schedule

All meetings take place online unless otherwise stated. Meeting dates may change. Those interested in attending one should first check with the office to ensure that no changes have been made to this schedule, and obtain meeting links and/or locations. Chairpeople are named in parentheses.

Board of Directors	3rd Tues., 5:30 pm (Custer) – May 19
Development	4th Thurs. 4:00 pm (WinterSun) – April 23
Policy	1st Monday, 11:00 am (Custer) – May 4
Executive	1st Monday, 12:00 p.m. (Custer) – May 4
Finance	1st Tues., 3:00 p.m. (McKaskle) – May 5
Major Donor Action Team	2nd Tues., 1 pm (Augustine) – May 12
CAB	Quarterly, at station and virtual (Siena Klein) Spring meeting April 30, 5:00 pm

XVIII. Closed session – personnel

Stephanie and Pamela absent

XIX. Adjourn

Charley Custer adjourned meeting 8:15pm